

**HIGH SCHOOL PRINCIPAL OPENING
R. W. Traip Academy
Kittery School District**

The Kittery School District is seeking an innovative, committed, and passionate educational leader for R. W. Traip Academy, a public high school serving approximately 280 Kittery students in grades 9 – 12.

Traip Academy is one of three schools in the Kittery School District. They have fully invested in a proficiency-based learning model of teaching, learning, and assessment. The Class of 2018 will graduate in the spring of 2018 with a standards-based diploma representing rigorous academic and 21st century learning expectations grounded in communication, collaboration, and critical & creative thinking. The Traip Academy community recognizes that teaching students **'how'** to learn rather than **'what'** to learn is key to college, career, and citizenship success. Expanded Learning Opportunities are a hallmark of the Traip Academy experience and include early college, online learning, internships, service-learning, and the Senior Capstone Project.

The successful candidate for this challenging and rewarding leadership position will demonstrate:

- Kindness and compassion toward all stakeholders.
- An understanding of transformational change.
- The ability to facilitate and lead change initiatives.
- Knowledge of the proficiency-based learning model and its implementation.
- Skills to fully implement an effective teacher evaluation system.
- Strong and effective leadership skills including collaboration, written and oral communication, and decision-making.
- A willingness to work collaboratively with a building-level teacher leadership team.
- A commitment to engage with staff, students and families.
- A sense of humor.

It is **highly recommended** that a candidate has both teaching and administrative experience at the secondary level and **required** that he/she is certified or certifiable as an administrator in the State of Maine.

Start Date: July 1, 2017

Potential candidates may access the application packet at www.kitteryschools.com and submit all required materials no later than March 10, 2017 to:

**Traip Academy Principal Search
Kittery School Department
200 Rogers Road
Kittery, ME 03904**