

# Kittery School District

## 2019 - 2021 Commitments and Actionable Items

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### Commitment A

The Kittery School District is committed to promoting a safe, healthful, and respectful school culture, free of bias and harassment. We accomplish this by:

- providing ongoing experiences for staff on how to respond to and model an inclusive culture, free of bias and harassment.
- creating authentic opportunities for students to learn, practice, and promote a safe, healthful, and respectful school culture.
- rethinking and experimenting with parent/community engagement methods using creative and multiple platforms.

### Commitment B

The Kittery School District is committed to ensuring engaging, innovative, and rigorous teaching, learning, and assessing for all students. We accomplish this by:

- refining, implementing, and communicating the key components of a Proficiency-based Learning system K-12.
- supporting teachers to cultivate, hone, and refine social-emotional and instructional practices that build student ownership of and autonomy in learning.

### Commitment C

The Kittery School District is committed to developing a shared educational vision for the future through a collaborative process with the community.

*Approved by Kittery School Committee: November 19, 2019*